WHEN DOMESTIC ABUSE COMES TO WORK: BEST PRACTICES FOR

Tuesday, September 24, 2013 NP Community College Room 105 1 - 3:30 pm North Platte

EMPLOYERS

A FREE
Educational
Seminar
Sponsored and
Presented by the
Lincoln County
Coordinated
Response to
Domestic
Violence Team

Register by Sept. 10.

REGISTRATION FORM

NAME(S):		
COMPANY:_		
ADDRESS:		
EMAIL:		
PHONE:		

Print registration form and send to: Lincoln County Coordinated Response to Domestic Violence Team, 102 E. Third St., Suite 204, North Platte, NE 69101.

When Domestic Abuse Comes to Work: Best Practices for Employers

We see it in the headlines nearly every day across
America...people being injured or killed at their place of
employment by someone that is set on destroying
lives....."Man Kills Girlfriend, 2 others at Hotel
Where She Worked" ---- "Florida Man Kills Ex at
Local 7-11" --- "New York Surgeon Kills Girlfriend
Inside Hospital Where They Both Worked" --- "Man
Kills His Wife and 2 Others at Wisconsin Spa"

We often ask the question, after it is too late, what could we have done? As an employer,



there are many steps you can take to recognize domestic abuse - respond to it - and refer people to needed resources to protect your business, your employees and to help save lives.

On average, four to five women are murdered by their husbands or boyfriends each day in the United States and women experience two million injuries from intimate partner violence each year.

Domestic violence can follow victims to work, spilling over into the workplace when a victim is harassed, receives threatening phone calls, is absent because of injuries or is less productive due to extreme stress.

Domestic violence is a serious, recognizable and preventable problem, similar to other workplace health and safety Issues that affect businesses and their bottom lines.

It is estimated that 74% off employed battered women are harassed at their place of work by their abuser.

A Coordinated Community Response

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For the past 17 years, the Lincoln County
Coordinated Response to Domestic Violence
Team has been working in western Nebraska
to hold offenders accountable and make
victims safer, as well as working in the
community to increase awareness about the
realities of domestic abuse.

Recent work place violence and incidents at businesses in Lincoln County have resulted in the team coming together to offer this new training for employers: "When Domestic Abuse Comes to Work: Best Practices for Employers." Our goal is to train employers on how to recognize the signs that an employee may be experiencing domestic abuse in his/her life; how employers can best respond to these employees; and what resources are available in our community for employers to refer their employees to.

Prevention really is the key and our team will help you, as an employer, also understand the need for workplace policies and procedures that will help keep your employees and customers safe during times of crisis or threat.

Our panel of local experts will offer this brief informative seminar, <u>free of charge</u>, on Tuesday, September 24, 2013 from 1-3:30 p.m. CST in North Platte.

Everyone is welcome!

SEMINAR AGENDA

1:00 - 1:40: Domestic Abuse and the Impact on Employees in the Workplace

Jeanie Gilbert, Executive Director, Rape/Domestic Abuse Program

1:40 - 2:00: Getting Law Enforcement Involved Before Its Too Late

Rich Hoaglund, NP Police
Department & Dan Newton,

Lincoln County Sheriff's Office

2:00 - 2:20: Inside the Minds of Perpetrators of Domestic Abuse --- and Court Involved Perpetrators as

Employees

Tonya Folk, Executive Director,
Community Domestic Violence

Intervention Program &

Brian Flanders, Probation Officer,

District 11 Probation

2:20 - 3:00: The Importance of Policies & Procedures for Your Business

and Safety Planning

Tanya Roberts-Connick, Chief Deputy County Attorney, Lincoln County Attorney's Office

3:00 - 3:30: Questions & Answer Session

with the Panel